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- Where removal of the risk is not possible, reducing the risk by any necessary changes

If an individual or group is behaving inappropriately, a report will be made to the Headteacher or a member of the Senior Leadership Team who will decide on the most appropriate course of action. Instances of inappropriate behaviour can be managed in a variety of ways, depending on the severity of the situation. This section details how WPT will respond to specific incidents. For any incidents involving students, decisions to seek advice and support from the police are consistent with the National Police Chiefs Council advice, contained within their guide 'When to call the police: Guidance for schools and colleges'

Dealing with Weapons

If it is suspected that a student is in possession of a weapon, or there has been an incident involving a weapon, the employee should immediately inform the Headteacher or a member of the Senior

this process, an individual student behaviour risk assessment will also be carried out and the outcome shared with all employees that have contact with the student in question. The school's Designated Safeguarding Lead should also be alerted following an assault by a student, as there may be child protection or welfare issues to consider.

Regarding all other forms of incidents perpetrated by students, the Headteacher or member of the Senior Leadership Team dealing with the incident should

Only by reporting incidents can working practices and procedures be adjusted to provide as

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The Trust will endeavour to deal with all situations internally, but will take appropriate steps to inform the police if deemed necessary by WPT.

We look forward to working with all our students again this year and hope all students, parents / carers, families, external visitors and members of the community are able to follow the Zero Tolerance Policy to ensure a safe learning environment for everyone within the Trust.

Zero Tolerance Policy